Department of the Treasury

ernal Revenue Service

Return of Organization Exempt From Income Jax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

_	For th	e 2008 ca	lendar year, or tax year beginning $$ APR $$ 1 , $$ $$ 2008 $$ $$ and ending $$ $$ $$	IAR 31, 2009	
В	Check if	No. I I todaso	C Name of organization	D Employer identific	cation number
	Addr	use IRS			
L	chan	ge print or	THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE		
L	chan	ge	Doing Business As		193792
_	iretun	n See	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	E Telephone number	
L	Term	Instruc-	921 S.W. WASHINGTON STREET 520		295-8442
	Amei returi Appl	n	City or town, state or country, and ZIP + 4	G Gross receipts \$	1,207,688.
	tion pend	ing Limited	PORTLAND, OR 97205	H(a) Is this a group re	production and a second
			me and address of principal officer: SANDRA HANSBERGER	for affiliates?	Yes X No
	<b></b>		ME AS C ABOVE us: X 501(c) ( 3	H(b) Are all affiliates inc	
ALLONDON			us: X 501(c) ( 3 ) ◀ (insert no.) 4947(a)(1) or 527 W.CEJ-OREGON.ORG	H(c) Group exemption	list. (see instructions)
			process proces	***************************************	State of legal domicile: OR
	art I	Summ		OHOHIAUOH. 1991 N	1 State of legal dofficie. OK
f	T.		scribe the organization's mission or most significant activities: SEE SCHEDU	II.E O	
Governance	'	Differry GC	Some the organization of most organization and organization.		
na Lua	2	Check th	is box if the organization discontinued its operations or disposed of more	than 25% of its assets	S.
Ş.	3		of voting members of the governing body (Part VI, line 1a)	1 1	17
જ			of independent voting members of the governing body (Part VI, line 1b)		17
			nber of employees (Part V, line 2a)		5
Activities	6		nber of volunteers (estimate if necessary)		200
Acti	7a	Total gro	ss unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
	b	Net unre	ated business taxable income from Form 990-T, line 34	7b	0.
				Prior Year	Current Year
ē	8	Contribu	tions and grants (Part VIII, line 1h)	946,234.	1,185,443.
ent	9	-	service revenue (Part VIII, line 2g)	27,203.	
Revenue	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)	14,367.	3,350.
	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,234.	
in and the	12		enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	991,038.	1,207,688.
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)	715,056.	725,500.
	14		paid to or for members (Part IX, column (A), line 4)	100 042	100 000
Expenses	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)	186,943.	196,088.
en	16		onal fundraising fees (Part IX, column (A), line 11e)  draising expenses (Part IX, column (D), line 25)  129,857.	·	
T X	1 47		draising expenses (Part IX, column (D), line 25) 129,857.	224,741.	173,782.
	18		penses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,126,740.	
	19		less expenses. Subtract line 18 from line 12	-135,702.	112,318.
or		Tiovonac	loss expenses. Capitals into 10 from into 12	Beginning of Year	End of Year
Net Assets or	20	Total ass	ets (Part X, line 16)	1,052,161.	1,088,820.
Ass	ි 21		ilities (Part X, line 26)	730,940.	737,473.
Net	<b>22</b>	Net asse	ts or fund balances. Subtract line 21 from line 20	321,221.	351,347.
P	art I	l Signa	ature Block		
			alties of perjury, I declare that I have examined this return, including accompanying schedules and statements, lete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		ge and belief, it is true, correct,
		1.		i i	
Si	gn			Data	
Нє	ere	1'	inature of office U	Date	
			ANDRA HANSBERGER, EXECUTIVE DIRECTOR pe or print name and title		
			Doto 4	neck if Prepar	er's identifying number
Pa	id	Preparer signatur	2/12/266	off- (see in	er s identifying number structions)
210	eparer'			mployed	
İS	e Only	yours if self-emplo	GARI MCGEEL & CO.	EIN >	
		address, a	PORTLAND, OREGON 97204-2130	Dhone no - /	503) 222-2515
			ee this return with the preparer shown shove? (see instructions)	T LHORE HO.	

4e Total program service expenses ► \$

917,093. (Must equal Part IX, Line 25, column (B).)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			77
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice	_		**
my	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			*7
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	8		X
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			*7
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	9	37	X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	10	X	
, ,	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		v	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	11	X	
12.	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	40	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12 13	Λ	X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		Λ
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			-22
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
6،	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	10		- 21
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	************	X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes, " complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial		l	
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

		·	Yes	No
3	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		_X_
b				
	If "Yes," complete Schedule L, Part IV	28b		_X_
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	************	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	***************************************	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
***************************************	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

008) THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE
Statements Regarding Other IRS Filings and Tax Compliance

		í		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	5 5			
	(gambling) winnings to prize winners?	· · · · · · · · · · · · · · · · · · ·	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return2a	5			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	**********	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instru	ictions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	this return?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	,	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other author	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	int)?	4a		X
b	If "Yes," enter the name of the foreign country:				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	and			
	Financial Accounts.	:			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b	ļ ——	X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega				
	Tax Shelter Transaction?	-	5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contributions				
	were not tax deductible?	J .	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	s \$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	<u> </u>	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was re-			<del> </del>	
-	to file Form 8282?	•	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				T
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a perso				
	benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g		***************************************	7g	X	
4,5	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as r		7h	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section				
_	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization				
	excess business holdings at any time during the year?		8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			1	
а	Did the organization make any taxable distributions under section 4966?	N/A	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		1
10	Section 501(c)(7) organizations. Enter: N/A		- 55		1
а	Initiation fees and capital contributions included on Part VIII, line 12				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	***************************************			
11	Section 501(c)(12) organizations. Enter: N/A				
a	Gross income from members or shareholders 11a			-	
	Gross income from other sources (Do not net amounts due or paid to other sources against				
D	amounts due or received from them.)			***************************************	
12=	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	*******************************	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1	120	1	1
	12L		<del>1</del>		-

Form 990 (2008) THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Э <u>С</u>	tion A. Governing Body and Management			********
	,		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		_X_
6	Does the organization have members or stockholders?	6	***************************************	_X_
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		_X_
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
√ec	tion B. Policies		rian mais masteriae	r
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		~~	
	to conflicts?	12b	X	
С				7.7
	in Schedule O how this is done	12c	37	X
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	- m -	v	
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	Δ	
10.	Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
юа	·	160		X
1	taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	16a		A
D	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements?	100	L	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
10	public inspection. Indicate how you make these available. Check all that apply.	101		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and	nd fins	incial	
	statements available to the public.	111 1%		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🕨	▶	
	SANDRA HANSBERGER - 503-295-8442		hadana egyenen	
	921 SW WASHINGTON ST., SUITE 520, PORTLAND, OR 97205			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### action A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	y 01	(C)				uato	(D)	(E)	(F)
Name and Title	Average hours	(c		Posi		app	dv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
LARRY BRISBEE										<del>arabin dalam dalam da salam kan di</del> namanan paga kan dinaman paga da salam da salam da salam da salam da salam da
DIRECTOR	1.00	X	-	<u> </u>		ļ	ļ	0.	0.	0.
SARAH CROOKS										
DIRECTOR	1.00	X		-	ļ	<del> </del>	ļ	0.	0.	0.
'IM DEJONG	1 00									_
JIRECTOR	1.00	X	<del> </del>	ļ			ļ	0.	0.	0.
EMI DONIS	1 00									
DIRECTOR	1.00	X.	-	ļ	-		┼	0.	0.	0.
HENRY HEWITT	1 00	4.7							_	
DIRECTOR JASON HIRSHON	1.00	X	-		-	-	-	0.	0.	0.
DIRECTOR	1.00	₩.		:				0.		0
FRANK LANGFITT III	1.00	_	-		├	╂	-	0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
RODNEY LEWIS	1.00	12	+	-	<del> </del>	<del> </del>	_	0.	<u>V.</u>	V.
DIRECTOR	1.00	X						0.	0.	0.
ERIC LINDAUER	1 2.00	1-	1	1						<u></u>
DIRECTOR	1.00	x						0.	0.	0.
LINDA LOVE										
DIRECTOR	1.00	X						0.	0.	0.
VICKI SMITH		T								
DIRECTOR	1.00	X						0.	0.	0.
MARK WADA										
DIRECTOR	1.00	X					ļ	0.	0.	0.
THERESA WRIGHT										
DIRECTOR	1.00	X	ļ	ļ	ļ		1	0.	0.	0.
IRA ZAROV										
DIRECTOR	1.00	X	ļ		<u> </u>			0.	0.	0.
ED HARNDEN										
CHAIR	1.00	X	ــــ	X	-	<del> </del>	<del> </del>	0.	0.	0.
CONALD GREENMAN	1 22									_
TREASURER	1.00	X	-	X	-	+-	+	0.	0.	0.
WILLIAM LATER	1 00	4,		٧,	1					
SECRETARY	1.00	X	1	X	<u> </u>	Д	1	0.	0.	0.

(A) Name and title	(B) Average hours			(C Posi	C) tion			(D) Reportable compensation	(E) Reportable compensation	ation amount o			
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	s	com fr org and	other pensa om th anizat d relat anizati	e ion ed
SANDRA HANSBERGER EXECUTIVE DIRECTOR	40.00			х				82,070.		0.	2	0,3	00.
										nindromianin de de com	enteronomonomonico de la constanta de la const	orden and a second and a second	
										MARINIAAAAA Qooyayaa yaa			
												man a combana de marile activa	elevine um en en en
1b Total								82,070.		0.	2	n 2	00.
Total number of individuals (including those compensation from the organization	se in 1a) who re	ceiv	ed n	nore	tha	ın \$1		000 in reportable					C
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for				-	•	•		nighest compensated e	, ,		3	Yes	No X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15	oum of reportat 50,000? <i>If "Y</i> es	ole c , " cc	omp ompl	ensa ete 3	atio: S <i>ch</i>	n an edul	d ot e J	her compensation from for such individual	the organization		4		X
5 Did any person listed on line 1a receive or the organization? If "Yes," complete Sche Section B. Independent Contractors											5		X
<ol> <li>Complete this table for your five highest c the organization.</li> </ol>	ompensated in	dep	ende	ent c	ont	racte	ors t	that received more than	\$100,000 of cor	npens	ation	from	
(A) Name and busines	s address							(B) Description of	services	C	)) Compe		n
	· · · · · · · · · · · · · · · · · · ·												
												<i>5</i>	
2 Total number of independent contractors	(including thos	e in	1) w	ho r	ece	ived	moi	re than \$100,000 in cor	npensation			······································	
from the organization	0						***************************************			<u></u>	************	000	-

Form 990 (2008)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

-	All other organizations must comple				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and	725,500.	725,500.		
-	organizations in the U.S. See Part IV, line 21	125,300	723,300.		egyphyddysgydyddag hyghyddian y gybyd far achaellod dod olachol o droddiad achaellod a
2	Grants and other assistance to individuals in			-	
_	the U.S. See Part IV, line 22				***************************************
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	·			
4 5	Compensation of current officers, directors,				
5	1	96,183.	67,328.	9,618.	19,237.
_	trustees, and key employees  Compensation not included above, to disqualified	20,103.	07,520	9,010.	13,237.
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	•	78,850.	36,698.	10,080.	32,072.
7	Other salaries and wages  Pension plan contributions (include section 401(k)	70,030.	30,030.	10,000.	027072
8	and section 403(b) employer contributions				
9	Other employee benefits	7,723.	1,349.	1,483.	4,891.
	Payroll taxes	13,332.	7,072.	1,839.	4,421.
10	Fees for services (non-employees):	10,0026	1,012		171216
11	Management				
a	· ·				<del></del>
b	Legal	13,161.		13,161.	
C	Accounting	10,1010		10,101.	
d	Lobbying				ekankani eskendistantaki enda esiate esiatenni esi deleka katan ekanda (esiate deleka deleka e
e	Investment management fees				
f	Other	42,137.	33,691.	38.	8,408.
9 12	Advertising and promotion	5,157.	3,856.		1,301.
13	Office expenses	73,386.	21,618.	4,534.	47,234.
14	Information technology	1,285.	238.	82.	965.
15	Royalties	2/2001			
16		25,317.	13,424.	3,476.	8,417.
17	Occupancy Travel	8,053.	4,596.	1,453.	2,004.
18	Payments of travel or entertainment expenses	<u> </u>		A	antino antino in terresista de contra antino de la conferencia del la conferencia del la conferencia del la conferencia de la conferencia del l
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings		( <u> </u>		
20	Interest				
21	Payments to affiliates				anna an an an Aireann a
22	Depreciation, depletion, and amortization	509.		509.	
23	Insurance	1,520.		1,520.	
24	Other expenses. Itemize expenses not covered				
2.4	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
ā	*** C CTT T * **TTCTTC	3,257.	1,723.	627.	907.
		3,237.	= 1 1 2 3 3	<u> </u>	
k -		actives of the same of the sam			
	Water designation of the control of		and the second s		**************************************
c			diam's single si		
6	All other expenses				
95	Total functional expenses. Add lines 1 through 24f	1,095,370.	917,093.	48,420.	129,857
25	Joint Costs. Check here Jif following	±,000,0,0.	227,000.		
26	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	reported in continu (o) joint costs from a combined			1	

	niova dentrolare in esta di-				(A) Beginning o	f year		(B) End of		
	1	Cash - non-interest-bearing			464	,475.	1	44	6,3	39.
	2	Savings and temporary cash investments				,590.	2		0,9	
	3	Pledges and grants receivable, net				,174.	3		7,7	
	4	Accounts receivable, net					4			
	5	Receivables from current and former officers, di								
Ì	J	employees, or other related parties. Complete P					5			
	6	Receivables from other disqualified persons (as								
	U	4958(f)(1)) and persons described in section 495								
		Part II of Schedule L					6			
th.	7	Notes and loans receivable, net					7		************	
Assets	8	Inventories for sale or use			L		8			
As	9	Prepaid expenses and deferred charges			2.	,286.			2,2	95.
		Land, buildings, and equipment: cost basis		9,757.		1 =		<u>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</u>		
	10 a	Less: accumulated depreciation. Complete	104	<u> </u>	1					
	D	Part VI of Schedule D	10h	9,371.		895.	10c		3	86.
	44	Investments - publicly traded securities				,867.		garage and a second probability of the secon		99.
	11	Investments - other securities. See Part IV, line				,00,0	12	permentant and a state of the s		<u> </u>
	12	Investments - other securities. See Part IV, line					13	magandra militar makamilikan kenaptarian ada markan dan kebuah dal		
	13	· -					14	annininini a menden meden miden in indente men		
	14	Other assets. See Part IV, line 11				,874.		21	0,6	79.
	15	Total assets. Add lines 1 through 15 (must equ						1,08		
	16 17	Accounts payable and accrued expenses				,938.			7,4	
		Grants payable			715	,002.			0,0	
	18	, ,				7002	19		0 / 0	
	19	Deferred revenue				20	, yyan ayan gara da karaya kara da kara da karabaran b			
	20	Tax-exempt bond liabilities					21			
Liabilities	21	Payables to current and former officers, directo			A turn ty		21	***************************************		
Ē	22	highest compensated employees, and disqualif								
Ë		of Schedule L			22					
	23	Secured mortgages and notes payable to unrel					23		-	-
	24	Unsecured notes and loans payable					24			***************************************
	25	Other liabilities. Complete Part X of Schedule D			1	missen virulation variety (more)	25			
	26	Total liabilities. Add lines 17 through 25				,940.		73	37,4	73.
***************************************	20	Organizations that follow SFAS 117, check h								
es		lines 27 through 29, and lines 33 and 34.								
	27	Unrestricted net assets			207	,465	27	22	22,4	42.
<u>a</u>	28	Temporarily restricted net assets			I ~~	3,362			29,5	60.
ä	29				0.0	),394			9,3	
Fund Balano		Organizations that do not follow SFAS 117, o								
P.		complete lines 30 through 34.		,						
ts	30	Capital stock or trust principal, or current funds	6				30			
Net Assets	31	Paid-in or capital surplus, or land, building, or e				,	31			
Ţ	32	Retained earnings, endowment, accumulated i			1		32			
Š	33	Total net assets or fund balances				,221	. 33	3 5	51,3	347.
	34	Total liabilities and net assets/fund balances			4 6 = 6		. 34	1,08		
Pa	rt XI									
Lauren			<b>S</b> C						Yes	No
1	Acce	ounting method used to prepare the Form 990:	Ca	sh X Accrual	Other					
		e the organization's financial statements compile			t accountant?			2a		X
b		e the organization's financial statements audited						1 .	X	
С		es" to lines 2a or 2b, does the organization have				sight of th	ne audit	t,		
	revie	ew, or compilation of its financial statements and	selection	n of an independent acc	ountant?			2c	X	
За	As a	a result of a federal award, was the organization r	equired	to undergo an audit or a	udits as set forth	in the Sir	igle Aud	dit		
		and OMB Circular A-133?						1	4	X
h	14 IIV	(as " did the organization undergo the required a	udit or a	udits?				3h	1	1

### **SCHEDULE A**

(Form 990 or 990-EZ)

partment of the Treasury

rnal Revenue Service

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2008 Open to Public Inspection

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

				<u>RS' CAMPAI</u>						93	<u>-1193</u>	792	
Part I	Reason f	or Public C	Charity S	<b>Status</b> (All organiz	ations mus	t complete	this part.	.) (see inst	ructions)				
The organ				use it is: (Please ch									
1	A church, cor	ivention of chu	urches, or	association of chur	ches descr	ibed in <b>sec</b>	ction 170(	b)(1)(A)(i).					
2				1)(A)(ii). (Attach Sc			•						
3				ervice organization		n section	170(b)(1)(	A)(iii), (Att	ach Sche	dule H.)			
4		•	,	ated in conjunction						•	e hospital'	s nam	ie.
* hunting and	city, and state			,						•	,		,
5			r the bene	fit of a college or ur	niversity ow	ned or op	erated by	a governr	nental unit	described	l in		-
9 L	_	b)(1)(A)(iv). (Co						J					
6				or governmental uni	t described	lin section	170(b)(1	γαγν).					
7 X		_		a substantial part					r from the	general pu	ıblic desci	ibed i	in
- 1	•	o)(1)(A)(vi). (Co	*	,		•							
8				on 170(b)(1)(A)(vi).	(Complete	Part II.)							
9				s: (1) more than 33			om contril	outions, m	embershi	o fees, and	gross red	eipts	from
	_			ns - subject to certa									
			•	le income (less sec			•				***		
		509(a)(2). (Con		•		•		·	, ,			,	
10				ed exclusively to te	st for publi	c safety. S	ee sectio	n 509(a)(4	l). (see ins	tructions)			
11	An organizati	on organized a	and operat	ed exclusively for th	he benefit o	of, to perfo	rm the fur	octions of,	or to carr	y out the p	urposes o	f one	or
	more publicly	supported org	ganization	s described in secti	ion 509(a)(1	) or sectio	n 509(a)(2	). See <b>sec</b>	tion 509(	a)(3). Chec	k the box	that	
	describes the	type of suppo	orting orga	inization and compl	lete lines 1	le through	11h.						
	a Type I		ь 🔲 Ту	rpe II	с 🔲 Туре	e III - Funct	tionally int	egrated		d 🔲	Type III - C	Other	
е 🔲	By checking	this box, I certi	ify that the	e organization is not	t controlled	directly or	indirectly	by one or	more dise	qualified pe	ersons oth	er tha	าก
	foundation m	anagers and o	ther than	one or more publicl	y supporte	d organiza	tions desc	cribed in s	ection 509	9(a)(1) or se	ection 509	(a)(2).	
f	If the organiz	ation received	a written o	determination from	the IRS tha	ıt it is a Ty <sub>l</sub>	oe I, Type	II, or Type	e III				
	supporting or	rganization, ch	eck this b	ox							***********		. [
g	Since August	17, 2006, has	s the orgar	nization accepted a	ny gift or co	ontribution	from any	of the foll	owing pers	sons?			
	(i) A person	n who directly	or indirect	ly controls, either a	lone or tog	ether with	persons d	lescribed i	in (ii) and (	iii) below,	principal	Yes	No
	the gove	erning body of	the suppo	orted organization?	*************					********	11g(i)		
	(ii) A family	member of a p	person des	scribed in (i) above?	?						11g(ii)		ļ
	(iii) A 35% d	controlled entit	ty of a pers	son described in (i)	or (ii) above	∍?			*********		11g(iii)	L	<u> </u>
h	Provide the fe	ollowing inform	nation abo	ut the organizations	s the organ	ization sup	ports.						
									,				
(i) Name	e of supported	(ii) EIN		(iii) Type of		rganization			(vi) ls organizați	the	(vii) An	nount o	of
	anization		(de	organization escribed on lines 1-9	, , ,	sted in your	organizat		(i) organiz	ed in the	, ,	port	
			`a	bove or IRC section	-	document?	(i) of your	· ·	U.S	.?			
				(see instructions))	Yes	No	Yes	No	Yes	No			
													·
				materia de la companya del companya de la companya del companya de la companya de					<del> </del>			*************	
					-			<b></b>					
		1			1	1	I	F	1	1			
					1 1 1 1 1 1 1 1				1				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008 THE LAWYERS CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.) ection A. Public Support (c) 2006 (d) 2007 alendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 946,234. 940,395. 972,206. include any "unusual grants.") 1.037.821 1,185,443 5.082.099. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 940,395 1.037.821 972,206. 946,234. 1,185,443 5,082,099, 4 Total, Add lines 1 - 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 324,178. 6 Public Support. Subtract line 5 from line 4 4.757.921. Section B. Total Support Calendar year (or fiscal year beginning in) **(b)** 2005 (c) 2006 (e) 2008 (a) 2004 (d) 2007 (f) Total 972,206. 946,234 940,395 1 037 821 7 Amounts from line 4 1.185.443 5,082,099. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 135. 248. 3,498. 14,367. 3,350. 21,598. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 5,103,697. 185,194. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 93.22 14 % 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 95.45 15 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  $\triangleright$  X b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008  Part III   Support Schedule for C	rganizations I	Described in	Section 509(a)	(2) (Complete only	if you checked the ho	Page 3
Section A. Public Support				( 7 (Complete only	n you oncorou the be	X OII III O O O I I LEE I.
alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Gifts, grants, contributions, and	(u) Loon	10/1000	10/200			
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 · 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support						
lendar year (or fiscal year beginning in)▶	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
/ Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital			E.			
assets (Explain in Part IV.)						<u> </u>
<ul><li>13 Total support (Add lines 9, 10c, 11, and 12.)</li><li>14 First five years. If the Form 990 is fo</li></ul>	v the examination!	first second th	aird fourth or fifth	tay year as a sect	ion 501(c)(3) organi	zation
check this box and stop here Section C. Computation of Pub	lic Support Pe	rcentage				
15 Public support percentage for 2008			column (f))		15	9,
						9
Section D. Computation of Inve					110	
17 Investment income percentage for 2					17	9
18 Investment income percentage from					{ I	9
19a 33 1/3% support tests - 2008. If the	e organization did r	not check the bo	x on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box a						<b>&gt;</b>
b 33 1/3% support tests - 2007. If the						and
line 18 is not more than 33 1/3%, ch						

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

### SCHEDULE C

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2008 Open to Public Inspection

OMB No. 1545-0047

partment of the Treasury arnal Revenue Service To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

<ul> <li>Section</li> </ul>	501(c)(4), (5), or (6) organizat	ons: Complete Part III.	Lunda externo		
Name of or					ployer identification number
-	THE LAW	<u> YERS' CAMPAIGN FO</u>	OR EQUAL JU	STICE	93-1193792
Part I-A	J	all organizations exemp	ot under section	501(c) and section	527 organizations.
	See the instructions for Se				
		ation's direct and indirect politica			
2 Politic	al expenditures			······	- \$
3 Volunt	eer hours				
Part I-B	To be completed by	all organizations exemp	ot under section	501(c)(3).	
	See the instructions for S			<u> </u>	
1 Enter	the amount of any excise tax	ncurred by the organization und	er section 4955		<b>\$</b>
		ncurred by organization manage			
	•	1 4955 tax, did it file Form 4720			[
4a Was a	correction made?				Yes No
	s," describe in Part IV.	all organizations exem		E01/a) avaant aaa	tion F01(a)(3)
Part I-C	<u> </u>		pt under section	sor(c), except sec	นอก อบา(८)(อ).
·	See the instructions for S		Line to the second seco		
	• •	by the filing organization for sec			<b>*</b> \$
		zation's funds contributed to ot			
					<b>5</b>
		unction expenditures. Add lines			
		1120-POL for this year?			
		nployer identification number (El if the amount was paid from the			
		separate political organization,			
	itional space is needed, provi		such as a separate se	gregated fand of a pointe	an action committee (1710).
11 000			(a) EIN	(d) Amount paid from	m (e) Amount of political
	(a) Name	(b) Address	(c) EIN	filing organization's	
				funds. If none, enter	O promptly and directly
					delivered to a separate political organization.
					If none, enter -0
	an kina da mana ka dingaha aka ini maha da da mana ang ng ng ng ng mi mana kan banka dina kabana an maham				
			1	1	

Schedule C (Form 990 or 990 EZ) 2008  Part II-A To be completed by	THE LAWYER	S' CAMPAIGN	FOR EQUAL J	USTICE93-1	193792 Page 2
(election under sec	_			111001011110700	•
	tion belongs to an affili		edule O 101 details.		udir natrada ada anterior de distante de aconstitución de la contractiva de la contractiva de la contractiva d
Check  if the filing organizat	tion checked box A an	d "limited control" pro-	visions apply.		
	s on Lobbying Exper litures" means amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion (	grassroots lobbying)		3,000.	
b Total lobbying expenditures to influ				2,200.	
c Total lobbying expenditures (add li	nes 1a and 1b)			5,200.	
d Other exempt purpose expenditure	es	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		960,313.	
e Total exempt purpose expenditure	s (add lines 1c and 1d	)		965,513.	
f_Lobbying nontaxable amount. Ente	er the amount from the	following table in both	n columns.	169,827.	
If the amount on line 1e, column (a) o	r (b) is: The lobl	bying nontaxable amo	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,00	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000 \$175,00	0 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	000,000 \$225,00	0 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,0	000.			
g Grassroots nontaxable amount (en	ter 25% of line 1f)			42,457.	paulinia malaria manderina kada ere den kaden dereken erindan den den den den da den den den den den den den d
h Subtract line 1g from line 1a. Enter				12/13/.	minimininterlanderad komunicatelarishi i madari adan, animmi kununan sakumba salada samusa m
i Subtract line 1f from line 1c. Enter					
j If there is an amount other than ze		***************************************			4
reporting section 4911 tax for this					Yes No
	4-Year Ave	eraging Period Under			
			through 2f of the inst		
	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount		181,750.	187,694.	169,827.	539,271.
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>					808,907.
c Total lobbying expenditures		1,920.	2,200.	5,200.	9,320.
d Grassroots non-taxable amount		45,438.	46,924.	42,457.	134,819.
e Grassroots ceiling amount					
(150% of line 2d, column (e))				·	202,229.
f Grassroots lobbying expenditures				3,000.	3,000.

## Schedule C (Form 990 or 990-EZ) 2008 THE LAWYERS CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 3 Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(;	a)		b)
	Yes	No	Am	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				************
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
i Other activities? If "Yes," describe in Part IV				
j Total lines 1c through 1i				*****************
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
eart III-A To be completed by all organizations exempt under section 501(c)(4)	, section	501(c)	(5), or sec	tion
501(c)(6). See the instructions for Schedule C for details.	***************************************			
			Yes	N
				1 .
1 Were substantially all (90% or more) dues received nondeductible by members?			1	
• • • • • • • • • • • • • • • • • • • •	, section	501(c)	2 3 (5), or sec	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  art III-B  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.	, section if Part I	501(c)	2 3 (5), or sec estion 3 i	
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Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  Part IV Supplemental Information  omplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the amount on plot in the prior year?	, section if Part II ical	2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	(5), or section 3 is	s
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Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  To be completed by all organizations exempt under section 501(c)(4)  501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.  Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?  Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  Supplemental Information  mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the armount of lobbying required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the armount of lobbying and descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the armount of lobbying and descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the armount of lobbying and	, section if Part II ical	2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	(5), or section 3 is	s

### Schedule D

(Form 990)

Department of the Treasury ternal Revenue Service

### **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

ame of the organization

Employer identification number

-		IN FOR EQUAL JUSTIC	
Pai	ni namanina mang		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri		ised funds
	are the organization's property, subject to the organization's ex	clusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		· pinenamen
Pai			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ple		istorically important land area
	Protection of natural habitat	r	fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified conser	vation contribution in the form of a con	nservation easement on the last day
	of the tax year.	Tallott of the solution in the solution of the solution	noorvation ousement on the last day
			Held at the End of the Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic struc		
d	Number of conservation easements included in (c) acquired aft		
3	Number of conservation easements modified, transferred, release		
•	year	accu, extinguished, or terminated by tr	to organization during the taxable
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the perio	The state of the s	and
Ü	enforcement of the conservation easements it holds?		
6	Staff or volunteer hours devoted to monitoring, inspecting, and		
7	Amount of expenses incurred in monitoring, inspecting, and en		
8	Does each conservation easement reported on line 2(d) above		
O	and section 170(h)(4)(B)(ii)?		p
9	In Part XIV, describe how the organization reports conservation		
9	include, if applicable, the text of the footnote to the organization	·	·
	conservation easements.	n s illianciai statements that describes	s the organization's accounting for
Pa	t III Organizations Maintaining Collections of	Art. Historical Treasures, or 0	Other Similar Assets
L	Complete if the organization answered "Yes" to Form 99	•	- 11-11-11-11-11-11-11-11-11-11-11-11-11
10	If the organization elected, as permitted under SFAS 116, not t	o report in its revenue statement and	halance sheet works of art, historical
16	treasures, or other similar assets held for public exhibition, edu		
	the footnote to its financial statements that describes these ite	·	ublic service, provide, in Fart XIV, the text of
b	If the organization elected, as permitted under SFAS 116, to re		uppe shoot works of art, historical transures
b	or other similar assets held for public exhibition, education, or i		
		esearch in furtherance of public service	ce, provide the following amounts relating to
	these items:		<b>*</b>
	(i) Revenues included in Form 990, Part VIII, line 1		
		una or other similar equate for finance	
2	If the organization received or held works of art, historical treas		iai gain, provide
	the following amounts required to be reported under SFAS 116	_	Φ. Φ.
a	Revenues included in Form 990, Part VIII, line 1		
Ç	Assets included in Form 990, Part X	••••••	\$

-	dule D (Form 990) 2008 THE LAW t III Organizations Maintaining C		AIGN FOR E				.19379 sets (con		
3	Using the organization's accession and other	records, check any	of the following the	at are a significan	t use of i	ts collection	items (che	ck all	-destantianian
	that apply):						,		
а	Public exhibition	c	Loan or exc	hange programs					
b	Scholarly research	e							
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organization's	exempt	purpose in P	art XIV.		
5	During the year, did the organization solicit o								
	to be sold to raise funds rather than to be ma						Yes		No
Par	t IV Trust, Escrow and Custodial							9. or	
	reported an amount on Form 990, Par					.,		-,	
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for contribution	ns or other assets	not incl	uded		***************************************	
	on Form 990, Part X?		-			_	Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:						
			<b>g</b>		Γ		Amoui	nt	
С	Beginning balance				ŀ	1c	7 4 110 41		
d	Additions during the year					1d	***************************************		
e	Distributions during the year					1e		***************************************	
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990. Part X. line	217		Ļ		Yes		No
	If "Yes," explain the arrangement in Part XIV.			• • • • • • • • • • • • • • • • • • • •	***********	٠,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 1 6 5	L	_ NO
-	Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.								
Linearina		(a) Current year	(b) Prior year	(c) Two years ba		hree years ba	ck (e) Fou	Ir Voore	hook
1a	Beginning of year balance	291,387.		(C) TWO YEARS DA	ick (d)	ince years bar	(e) 1 (t	n years	Daux
b	Contributions	8,951.				de construente de construente de la construente del la construente del la construente de la construent		***************************************	
c	Investment earnings or losses	-81,208.							
	Grants or scholarships	01,200.			_				
d	Other expenditures for facilities					· · · · · · · · · · · · · · · · · · ·			-
е	'								
£		<u> </u>							
f	Administrative expenses End of year balance	219,130.						-	
9 2	Provide the estimated percentage of the year							***************************************	
	Board designated or quasi-endowment	59.10							
a	Permanent endowment 40.90	<u> </u>	%						
b									
C		%	attan destruction			, ,,			
3a	Are there endowment funds not in the posse	ssion of the organiz	ation that are held a	and administered	for the o	rganization		T	Τ
	by:						***************************************	Yes	No
	(i) unrelated organizations	• • • • • • • • • • • • • • • • • • • •	••••••	•••••			3a(i)	7	77
	(ii) related organizations	. Cakad as us a dual					3a(ii)	<del> </del>	X
	If "Yes" to 3a(ii), are the related organizations						3b		
Par	Describe in Part XIV the intended uses of the tVI Investments - Land, Building			Dort V line 10					
I ai				······································					
***************	Description of investment	(a) Cost or o basis (investr	1 '	t or other (other)	(c) Depre	eciation	(d) Bo	ok valu	ie
1a	Land								
b	Buildings								
С	Leasehold improvements						na salada da makada a		
d	Equipment			9,757.		9,371.	·	3	86.
	Other				***************************************			***************	
Total	. Add lines 1a-1e. (Column (d) should equal Fo	orm 990, Part X, colu	umn (B), line 10(c).)					3	86.

Schedule D (Form 990) 2008

under FIN 48. 832053 12-23-08

-	t XI Reconciliation of Change in Net Assets from Form 990 to					93-	L193792 Page 4
			***********		ILS		1 207 600
1	Total revenue (Form 990, Part VIII, column (A), line 12)						1,207,688.
2	Total expenses (Form 990, Part IX, column (A), line 25)					-	1,095,370.
3	Excess or (deficit) for the year. Subtract line 2 from line 1						112,318.
4	Net unrealized gains (losses) on investments						
5	Donated services and use of facilities						
6	Investment expenses						-984.
7	Prior period adjustments					wasirehabaadaadaa	
8	Other (Describe in Part XIV)					***************************************	-81,208.
9	Total adjustments (net). Add lines 4-8				~~		-82,192.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9				Salat Sa	-	30,126.
Pai	t XII   Reconciliation of Revenue per Audited Financial Statemer	nts Wi	th Re	venue p	er R	eturn	
1	Total revenue, gains, and other support per audited financial statements					1	1,130,392.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	, ,					
a	Net unrealized gains on investments	2a			84.		
b	Donated services and use of facilities	2b		4,8	<u>96.</u>		
С	Recoveries of prior year grants	2c	199.11.11.11.11.1				
d	Other (Describe in Part XIV)	2d		-81,2	08.		
е	Add lines 2a through 2d					2e	-77,296.
3	Subtract line 2e from line 1					3	1,207,688.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
	Other (Describe in Part XIV)						
	Add lines 4a and 4b		mrawawanini kasala Lisada		<del></del>	4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)					5	1,207,688.
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents W	/ith Ex	penses	per		rn
1	Total expenses and losses per audited financial statements		tir entrighed or runadus designess de	- Marian and American		1	1,100,266.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				******		
а	Donated services and use of facilities	2a		4,8	96.		
	Prior year adjustments						
	Losses reported on Form 990, Part IX, line 25				******		
	Other (Describe in Part XIV)						
	Add lines 2a through 2d					2e	4,896.
3						3	1,095,370.
4	Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:					3	1,095,570.
•	Investment expenses not included on Form 990, Part VIII, line 7b	1 . 1					
a	Other (Describe in Part XIV)						
	7	4b		twining a control of the control of			0
	Add lines 4a and 4b					4c	0.
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) Tt XIV Supplemental Information		******			5	1,095,370.
L-rancountries,						4	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	i, lines 1	a and 4	; Part IV, I	ines 1	b and 2	2b; Part V, line 4; Part
,	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	TT TT	m o	DD 0117	T- T-	~~~~	
PAI	RT V, LINE 4: NET ENDOWMENT RETURN IS INTEN	NDED	J.O	PROVI	DE	SUP.	PORT
<i>7</i> 77777	AND TONIO CITITI I BONI GERITOEG BOR MILE I	2000	78		O17	~ T .	
TH)	E CAMPAIGN'S CIVIL LEGAL SERVICES FOR THE E	POOR	, A	PORTI	ON	OF Y	WHICH ARE
anı	CECTION OF THE TRACE OF THE TAIL OF THE TAIL	mo r	77 7 7 7 7	TT 277	T 17	3 3 7 7 7	* ***
SE'	ASIDE TO SUPPORT LEGAL SERVICES PROVIDED	TO !	LHE_	ELDER	ĿΥ	AND	LEGAL
~							
SEI	RVICES PROVIDED FOR THE CITIZENS OF JACKSON	N COL	A,T,MC	, AS	WEL	L A	S SUPPORT
0.77	MATERIAL CONTRACTOR OF CONTRAC						
OF	THE CAMPAIGN'S GENERAL OPERATIONS.		ri				
-		***************************************					
····	OM VI IINE O OMUED ADTIONNEAMO.						
Ϊ	RT XI, LINE 8 - OTHER ADJUSTMENTS:			**************************************	Managini		endered was now a series and a decision and a series and a
 	יות על ליובון השבופה ביה בונדגע בונש עד בועד והכול ח	TT 0	חחח	NT (70)	~ ***		

Schedule D (Form 990) 2008 THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page Part XIV Supplemental Information (continued)
TOUNDATION.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
NET DECLINE IN BENEFICAL INTEREST IN ASSETS HELD BY THE OREGON
COMMUNITY FND

SCHEDULE, (Form 990)		Grants and	Grants and Other Assistance to Organizations.	e to Organizations	ű		OMB No. 1545-0047	45-0047
		Govern	Governments, and Individuals in the U.S	duals in the U.S.			2008	ω,
Department of the Treasury internal Revenue Service	<b>▼</b> Com	<ul><li>Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.</li><li>Attach to Form 990.</li></ul>	on answered "Yes," on F	," on Form 990, Pa	art IV, lines 21 or 22.		Open to Public Inspection	Public tion
Name of the organization	AdMan ' Pas	ATEN FOR FOITAL.	181. TIIGHT CE	Ţ.			Employer identification number 93-1193799	n number
1 =	and Assistance	TON TOW	1	1			0 T T T T T T T T T T T T T T T T T T T	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibility	y for the grants or ass	istance, and the selectio		
	istance?						X Yes	Š
SCI	ocedures for mon	itoring the use of grant	funds in the United	d States.		***************************************		***************************************
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments an	nd Organizations in the	e United States. C	complete if the orga	anization answered "Y	es" on Form 990, Part IV	/, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 999) if additional space is needed  (b) EIN  (c) IRC section  (d) Amount of non-cash availation (book, non-cash assistance rassistance FMV, appraisal, non-cash assistance rassistance recipient that received more than \$5,000. Use Part IV and Schedule I-1 (Form 999) if additional space is needed  (h) Purpose recipient that received more than \$5,000. Use Part IV and Schedule I-1 (Form 999) if additional space is needed  (n) Purpose is needed	\$5,000. Check thi (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	art IV and Schedule I-1  (f) Method of valuation (book, FMV, appraisal,	(Form 990) if additional (g) Description of non-cash assistance	(h) Purpose of grant or assistance	rant
OREGON LAW CENTER					otner)			
LAND OR 97205	93-1194564	501(C)(3)	343,700.	0	A - Maria Charles Advanta - April 19 (19)			
LEGAL AID SERVICES OF OREGON 921 S.W. WASHINGTON STREET, SUITE PORTLAND OR 97205	5	501(0)(3)	228 700	0				
I XIX			-	-				
376 EAST 11TH AVENUE EUGENE, OR 97401	93-1189114	501(C)(3)	78,480.	.0		•		
CENTER FOR NON-PROFIT LEGAL SERVICES - 2250 WEST MAIN STREET - MEDFORD, OR 97501	93-7227761	501(C)(3)	41,400.	0				
DISABILITY RIGHTS OREGON 620 s.w. FIFTH AVENUE, SUITE 500 PORTLAND. OR 97204	93-0686170	501(c)(3)	33.192.	,0				
2 Enter total number of section 501(c)(3) and government organizations	Ind government or	ganizations					<b>A</b>	5
3 Enter total number of other organizations	S						<b>A</b>	0
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions 1	for Form 990.				Schedule I (Form 990) 2008	990) 2008

25

93-1193792

Page 2

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Schedule I (r \_ ..., 990) 2008

Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	ר required in Part I, I	ine 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 1: THE CA	THE CAMPAIGN RECEIVES	1	COPIES OF FI	FINANCIAL	
STATEMENT AUDITS AND TAX RETURNS FI	FROM ALL (	ALL GRANT RECIPIENTS.		GRANT	
RECIPIENTS ARE ALSO MONITORED BY THE OREGON STATE	HE OREGO	N STATE BA	BAR LEGAL SERVICES	RVICES	
PROGRAM AND THE CAMPAIGN HAS ACCESS TO		THOSE REVIEWS.	•		

Schedule I (Form 990) 2008

### SCHEDULE O

(Form 990)

Department of the Treasury ternal Revenue Service

### **Supplemental Information to Form 990**

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008
Open to Public Inspection

ame of the organization

THE LAWYERS! CAMPATON FOR FOILST. TIISTED

Employer identification number 93-1193792

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE (THE CAMPAIGN) WORKS TO
INCREASE CIVIL ACCESS TO JUSTICE FOR LOW-INCOME OREGONIANS BY
INCREASING RESOURCES FOR OREGON'S STATEWIDE LEGAL AID PROGRAMS.
FORM 990, PART VI, SECTION A, LINE 10: ALL MEMBERS OF THE BOARD OF
DIRECTORS RECEIVE A COPY OF THE COMPLETED FORM 990 AND ARE ASKED TO REVIEW
IT FOR ACCURACY BEFORE IT IS FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY -
DISCLOSURES OF CONFLICTS IS IMPLICIT IN THE ORGANIZATIONS WRITTEN CONFLICTS
F INTEREST POLICY, WHICH IS A PART OF THE ORGANIZATIONS BYLAWS. HOWEVER,
THE BOARD WILL BE ADOPTING A SUPPLEMENTAL POLICY EXPLICITLY REQUIRING
ANNUAL DISCLOSURE OF CONFLICTS BY OFFICERS, DIRECTORS, KEY EMPLOYEES OR
TRUSTEES BY HAVING THESE INDIVIDUALS SIGN A CONFLICT DISCLOSURE FORM EACH
YEAR.
FORM 990, PART VI, SECTION B, LINE 15: THE SALARY OF THE CURRENT EXECUTIVE
DIRECTOR WAS SET BY THE BOARD HIRING COMMITTEE AND APPROVED BY THE BOARD.
THE SALARY WAS BASED ON COMPARABLES FROM THE RELATED NON-PROFIT LEGAL
SERVICES ORGANIZATIONS. IN 2008, THE EXECUTIVE DIRECTOR AND BOARD
PRESIDENT SIGNED AN EMPLOYMENT AGREEMENT, WHICH WAS APPROVED BY THE BOARD
OF DIRECTORS AND THIS APPROVAL IS REFLECTED IN THE BOARD MINUTES. ANY
INCREASE IN COMPENSATION MUST BE REVIEWED BY A BOARD COMMITTEE UNDER THE

RECTION OF THE BOARD PRESIDENT AND APPROVED BY THE BOARD.

### SCHEDULE O

(Form 990)

Department of the Treasury nternal Revenue Service

### **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008
Open to Public Inspection

iame of the organization **Employer identification number** THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 FORM 990, PART VI, SECTION C, LINE 19: THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE MAKES ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICIES AVAILABLE TO THE PUBLIC UPON REQUEST. IN ADDITION, THE ORGANIZATION'S FORMS 990 ARE AVAILABLE ON THE GUIDESTAR WEBSITE.

Form **8868** (Rev. April 2009)

Department of the Treasury email Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 4-2009)

	are filing for an Automatic 3-Month Extension, complete only Part I and check this box	form).	
	complete Part II unless you have already been granted an automatic 3-month extension on a previously f	led For	rm 8868.
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	<del></del>	
A corpo Part I or	ration required to file Form 990-T and requesting an automatic 6-month extension - check this box and con	nplete	<b>•</b>
All othei to file in	corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request at come tax returns.	n exten	sion of time
noted b (not aut you mus	nic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensi elow (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron omatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or cost submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic fingov/efile and click on e-file for Charities & Nonprofits.	ically if	f (1) you want the addition
Type or print	Name of Exempt Organization	Emp	loyer identification num
entre de la serie	THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE	9	3-1193792
File by the due date fi filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions.		
instruction			
Check	type of return to be filed (file a separate application for each return):		
F	orm 990         Form 990-T (corporation)         Form 4           orm 990-BL         Form 990-T (sec. 401(a) or 408(a) trust)         Form 5           orm 990-EZ         Form 990-T (trust other than above)         Form 6           orm 990-PF         Form 1041-A         Form 8	227 069	
	SANDRA HANSBERGER		
Telep  If the	books are in the care of  921 SW WASHINGTON ST., SUITE 520 - PORT of the No.  503-295-8442  FAX No.   corganization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If the list is for part of the group, check this box and attach a list with the names and EINs of all states.	ois is fo	or the whole group, check
Telep If the If this box	s is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  FAX No. ▶  FAX No. ▶  Graphical States, check this box	nis is fo	or the whole group, check
Telep If the If this box	e organization does not have an office or place of business in the United States, check this box sis for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box and attach a list with the names and EINs of all request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un NOVEMBER 16, 2009, to file the exempt organization return for the organization named for the organization's return for:	nis is fo I memb til above.	or the whole group, check
Telep If the If this box  1 II is	e organization does not have an office or place of business in the United States, check this box sis for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the lift is for part of the group, check this box and attach a list with the names and EINs of all and attach a list with the names and EI	nis is fo	or the whole group, check pers the extension will con.  The extension  Change in accounting persons
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Telep If the If this box  1 II is 2 If 3a If b If ta c B	e organization does not have an office or place of business in the United States, check this box sist for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box and attach a list with the names and EINs of all request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un	nis is fo	or the whole group, check pers the extension will con.  The extension  Change in accounting persons
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For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form

CT-12

For Oregon Corporations and Certain Trusts

# Charitable Activities Section Oregon Department of Justice

1515 SW 5th Avenue, Suite 410 VOIC Portland, OR 97201-5451 TTY E-Mail: charitable.activities@doj.state.or.us FAX

VOICE (971) 673-1880 TTY (800) 735-2900

FAX (971) 673-1882

Web site: http://www.doj.state.or.us

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For Accoupting Periods Beginning in:

1.	ction I. Ge	eneral Informat 24200		Cross Through Incorrect Items and Correct Here: (See instructions for change of name or accounting period.)						
ТНІ	E LAWYERS' CA	MPAIGN FOR EQU	AL JUSTICE	Registration #:	Registration #: Organization Name: Address:					
921	S.W. WASHING	TON STREET, SU	ITE 520	Organization Na						
POI	RTLAND, OREG	ON 97205		Address:						
				City, State, Zip:						
(50	3) 295-8442			Phone: Email:		Fax:	Amended Report?			
4/0	1/2008	3/31/2009	o jakon menenana kara kana nana makaka kara menana kaun kahasun Mahasun da Maka Maka Maka Maka Maka Maka Maka M	Period Beginnin	g:	Period Ending:				
2.	accompanying no	ites, schedules, or man	agement letters suppl	If yes, attach a copy of the ementing the report or fina	ncial statements.		X Yes No			
3.	Oregon?	n a party to a contract i ame of the fund-raising		rson, advertising, vending the campaign(s):	machine or telepho	one fund-raising in	Yes X No			
4.	agreement with a legal action in any	ny government agency	, such as a state attori able solicitation, admir	nployee of the organization ney general, secretary of s nistration, management, or	tate, or local distric	t attorney, or in a	Yes X No			
5.	organization rece	ing period, did the orga ive a determination lett ppy of the amended doo	er from the Internal Re	icles of incorporation, byla evenue Service indicating a	ws, or trust docume a new or amended	ents, OR did the tax-exempt status?	Yes X No			
6. Is the organization ceasing operations and is this the final report? (If yes, see instructions on how to close your registration.)										
7. Provide contact information for the person responsible for retaining the organization's records.										
	Name Position			Phone	Phone Mailing Address & Email Address					
			EXECUTIVE		921 S.W. WAS	HINGTON STRE	ET, SUITE 520			
	SANDRA HANS	SBERGER	DIRECTOR	(503) 295-8442	PORTLAND, O	REGON 97205				
8.	List of Officers, Directors, Trustees and Key Employees – List each person who held one of these positions at any time during the year even if they dinot receive any compensation from the organization. Attach additional sheets if necessary. If an IRS form is attached that includes substantially the same information, the phrase "See IRS Form" may be entered in lieu of completing this section. (Oregon law requires a minimum of three directors.)  (A) Name, mailing address, daytime phone number  (B) Title & (C)									
		(A) Name, m	ailing address, daytim and email address			(B) Title & average weekly hours devoted to position	(C) Compensation (enter \$0 if position unpaid)			
	Name: SEI Address: Phone: Email:	E FEDERAL FORM	990, PART VII							
	Name: Address: Phone: Email:									
	Name: Address: Phone:									
	Email:	Commence of the second				<u> </u>				

Section II. Fee Calculation					
9.	Total Revenu	nue	)-PF; Line 9 on Form 1041	1,207,688	
10.		\$24,999 \$10 \$49,999 \$25 \$99,999 \$45 \$249,999 \$75 \$499,999 \$100 \$749,999 \$135 \$999,999 \$170		10.	200
11.	(From Line 22 (e	or Fund Balances at End of the Reporting Period (end of year) on Form 990, Line 21 on Form 990-EZ, or Part III, Line	351,347		
12.	(Generally, from II, Line 14b on F	Assets Used to Conduct Charitable Activities	386		
13.	Amount Sub (Line 11 minus I	bject to Net Assets or Fund Balances Fee		350,961	
14.	Net Assets ( (Line 13 multipli	or Fund Balances Fee	cents to the nearest whole dollar.)	14.	35
15.	Are you filing this report late? Yes No				
		unt Due			235
17. Attach a copy of the organization's federal tax return and all supporting schedules and attachments that were filed with the IRS with the exception that Form 990 & 990EZ filers do not need to attach a copy of their Schedule B. Also, if the organization did not file with the IRS, but had Total Revenue of \$25,000 or more, or Net Assets or Fund Balances of \$50,000 or more, see the instructions as the organization is required to complete certain IRS Forms for Oregon purposes only. If the attached return was not filed with the IRS, then mark any such return as "For Oregon Purposes Only."					
Please Sign Here  Under penalties of perjury, I declare that I have examined this return, including all accompanying forms, schedules, a to the best of my knowledge and belief, it is true, correct, and complete.  Signature of officer  Date  Title		ring forms, schedules, and	attachments, and		
	d parer's	⇒ Preparer's signature	8/13/09	(503) 222-2515 Phone	5
	GARY MCGEE & CO.  Preparer's name  522 S.W. FIFTH AVENUE, SUITE 13  Address PORTLAND, OREGON 97204-2130				00
		rreparer's name	Audicoo PURILAND, OKCOUN 9/204-2130		